

BOARD OF TRUSTEES
Regular Meeting Minutes
March 24,2026

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman
Terry Nash
Vicki Baker
Brian James
Travis Daise, MD, ex-officio
Brian Linin, Secretary -via Teams
Patricia (Patty) Eckhardt, Vice Chair
John Mosbarger, Treasurer

Members absent:

Guests:

Cathy Domsch, HR Consultant
Sarah Kay, CommonSpirit

Administrative Team Staff Present:

Amie Powell, Chief of Clinical Operations
Ryan Marvin, Support Services Director
Allison Mulch, CCO
Heather Prideaux, CFO
Lucretia Stargell, CEO
Dawn Stasser, RN – Quality Manager

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:02p.m. and opened the floor for Public Comments.
- Public Comments:
- Recognition of Special Guests and Announcements: Welcome to Sarah Kay and Cathy Domsch
- Ms. Eckhardt moved, and Mr. Linin seconded to approve the agenda as submitted. Motion carried.
 - Discussion: None.

Consent Agenda:

- Minutes from the Special Meeting February 24, 2026, presented for approval.
 - Discussion: none.
- Reminder of the next regular meeting date of April 28, 2026.
- Full department reports in separate packet.
- Ms. Eckhart moved, and Mr. Nash seconded to approve the Consent Agenda as discussed. Motion carried.

Presentations:

- Cathy Domsch is an HR consultant for GRMC here to give a report on a human resources assessment that was conducted with Ciara Sylvis in December. Assessment was made around 10 key areas that touch HR. Out of this came 'Project Pulse', a tactical plan for 2026. There are three main goals: Operational Compliance, Enhance Employee Experience, and Strategic Leadership & Retention.
- Sarah Kay with Common Spirit is here to give the results of the Employee Satisfaction Survey. Full survey was in January 2026. Had a participation rate of 77%, increase of 15 people since 2024. Engagement score of 81%, which is amazing. GRMC started at 63% engagement back in 2021.

CEO Report:

- Lucretia and senior team reported on the Big Audacious Goal (BAG) and the Key Performance Indicators (KPIs) that go along with that. KPIs that will be tracked closely going forward are registration counts, the sunflower challenge, patient satisfaction, employee turnover, employee engagement, interdepartmental communication, days cash on hand, days in A/R, operating and total margin, and EBITA.
- Meet the leadership this month focused on Tina Whisnant. Tina started at GRMC in 2000. Had experience at a few other facilities over the years. Married husband, Jonathan in 1990, with two children, Josh and Emily. Josh and Britney have two children, Raylan and Sloane. Emily graduated with her RN in May. Tina enjoys spending time with her family and reading.

Medical Executive Committee:

- The March 2026 Medical Executive Committee Report with Credentialing as well as Policy and Procedures were presented by Travis Daise, MD, for board approval.
 - Mr. Linin moved, and Mr. James seconded to approve the March Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the February 2026 financials.
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 - Questions:
- Motion to approve the February 2026 financials as presented by Mr. Linin, seconded by Mr. Nash. Motion carried.
- Days liquid cash on hand: 231 from the stat report.
- Days in A/R: 59 from the stat report.
- Audit is usually presented in May. There's a conflict on the 26th with the auditors. Will push the board meeting to Thursday, May 28th.

Risk / Quality:

- None.

Board Committee Reports:

- Building Committee:
 - Board intends to redo the front lobby, still keeping it presentable to patients, but making it a space where employees can hang out. Presenting a proposal for \$10,000 for furniture, paint, decorations, etc. Motion to approve the \$10,000 budget for updating the front lobby by Mr. Linin, seconded by Ms. Baker. Motion carried. If plans change a year or two down the road, need to have a plan with new furniture. Would be able to repurpose throughout the facility, if not, could sell.
 - Building committee met on March 11th, internal individuals as well as committee members (Kendyll Henry, Kevin Rasure, Gennifer Golden-House, Bill Biermann, Don McKenzie). General consensus of the committee was to build new, get a plan in place, and get going. Put something together, present it to the public, then adjust as feedback is received. Different funding options were discussed in the meeting. Heather and Lucretia had a kickoff call with the Straudwater group, USDA, and NHRA. They will be here May 25th for a site assessment. Will receive a dept capacity study and market analysis. They will be back within 4-6 weeks with an action plan of recommendations. After these recommendations, hospital can decide on new build vs renovation / addition.
- Finance Committee:

Action and Discussion

- None.

Common Spirit Report:

- None

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- None.

Adjournment:

- With no further business to discuss, Mr. Nash moved, and Mr. Linin seconded to adjourn at 7:37pm.

Brian Linin, Secretary